

## Pay Rates 2006 - 2011

	2006	3% 2007	*4% 2008	**3% 2009	**3% 2010	3% 2011	Total % Compounded
<b>Road Service (Excluding Valley Differential)</b>							
<b>C/O per 100 miles</b>							
Engineer	\$172.92	\$178.11	\$185.23	\$190.79	\$196.51	\$202.41	17.1%
Conductor	\$148.08	\$152.52	\$158.62	\$163.38	\$168.28	\$173.33	17.1%
<b>Road Switcher (Includes Valley Differential)</b>							
<b>R/S per 100 miles</b>							
Engineer	\$209.44	\$215.72	\$224.35	\$231.08	\$238.02	\$245.16	17.1%
Conductor	\$190.86	\$196.59	\$204.45	\$210.58	\$216.90	\$223.41	17.1%
Trainperson	\$172.00	\$177.16	\$184.25	\$189.77	\$195.47	\$201.33	17.1%
<b>Yard Service (Basic 1 Unit Rate)</b>							
<b>Yard per hour</b>							
Engineer days	\$26.95	\$27.76	\$28.87	\$29.99	\$31.14	\$32.07	19.0%
Engineer afternoons	\$27.35	\$28.16	\$29.62	\$30.74	\$31.89	\$32.82	20.0%
Engineer nights	\$27.40	\$28.21	\$29.87	\$30.99	\$32.14	\$33.07	20.7%
Foreman days	\$25.99	\$26.77	\$27.84	\$28.93	\$30.05	\$30.95	19.1%
Foreman afternoons	\$26.39	\$27.17	\$28.59	\$29.68	\$30.80	\$31.70	20.1%
Foreman nights	\$26.44	\$27.22	\$28.84	\$29.93	\$31.05	\$31.95	20.8%
Helper days	\$23.70	\$24.41	\$25.38	\$26.39	\$27.44	\$28.26	19.3%
Helper afternoons	\$24.10	\$24.81	\$26.13	\$27.14	\$28.19	\$29.01	20.4%
Helper nights	\$24.15	\$24.86	\$26.38	\$27.39	\$28.44	\$29.26	21.2%
<b>RCLS Service</b>							
<b>RCLS per hour</b>							
RCLS Foreman days	\$26.76	\$27.57	\$28.67	\$29.78	\$30.92	\$31.85	19.0%
RCLS Foreman afternoons	\$27.16	\$27.97	\$29.42	\$30.53	\$31.67	\$32.60	20.0%
RCLS Foreman nights	\$27.21	\$28.02	\$29.67	\$30.78	\$31.92	\$32.85	20.7%
RCLS Helper days	\$24.50	\$25.24	\$26.25	\$27.28	\$28.35	\$29.20	19.2%
RCLS Helper afternoons	\$24.90	\$25.64	\$27.00	\$28.03	\$29.10	\$29.95	20.3%
RCLS Helper nights	\$24.95	\$25.69	\$27.25	\$28.28	\$29.35	\$30.20	21.0%

\* Included is \$0.75 & \$1.00 per hour Shift Differential for Afternoon and Night Yards respectively

\*\* Included is \$0.25 per hour Yard increases